

PHOENIX GLASS

615 Alvine Road
Pittgrove, NJ 08318

APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job-related medical condition or handicap, or any other legally protected status.

This is a non-smoking environment

PERSONAL INFORMATION

Name _____ Social Security _____
Last First Middle

Present Address _____
Street City Zip Phone

Permanent Address _____
Street City Zip Phone

List any relatives working for us: _____

How did you learn about Phoenix Glass?

Newspaper Ad _____ Referred by _____

Other _____

EMPLOYMENT DESIRED

Position _____ Date you can start? _____

Are you employed now? _____ If so, may we inquire of your present employer? _____

Are you 18 years of age or older? Yes _____ No _____

Have you applied for a job at PHOENIX GLASS before? Yes _____ No _____

If yes, when? _____

EDUCATION

	Name & Location of School	No of Yrs. Attended	Did You Graduate?	Major Course of Study
High School				
College				
Graduate School, Trade, Business, or Correspondence School				

Please describe additional skills, training, or ability you would like to have us consider in evaluating your qualifications:

PC Skills: _____

FORMER EMPLOYERS (List below last three employers, starting with current employer)

Company Firm: _____ Address: _____ _____ Phone: _____ Supervisor: _____	Mo./Yr. From: _____ To: _____ Rate of Pay: Start: _____ Finish: _____	Job Title: _____ Duties: _____ _____ Reason for Leaving: _____
Company Firm: _____ Address: _____ _____ Phone: _____ Supervisor: _____	Mo./Yr. From: _____ To: _____ Rate of Pay: Start: _____ Finish: _____	Job Title: _____ Duties: _____ _____ Reason for Leaving: _____
Company Firm: _____ Address: _____ _____ Phone: _____ Supervisor: _____	Mo./Yr. From: _____ To: _____ Rate of Pay: Start: _____ Finish: _____	Job Title: _____ Duties: _____ _____ Reason for Leaving: _____

REFERENCES (Give the names of three persons not related to you whom you have know at least one year)

Name	Address	Phone No.	Occupation	Years Acquainted
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Name	Address	Phone No.	Occupation	Years Acquainted
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Name	Address	Phone No.	Occupation	Years Acquainted
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Are you able, with or without accommodation, to perform all of the functions of the job for which you are applying?

Yes _____ No _____

U.S. MILITARY SERVICE

Dates of Service: From _____ To _____ Branch _____

Rank and Principal Duties: _____

Type of Discharge: _____

OTHER

Are you a United States citizen? Yes _____ No _____

If not, are you an alien lawfully authorized to work in the United States? Yes _____ No _____

Have you been convicted of a felony within the last 7 years? Yes _____ No _____

(Conviction will not necessarily disqualify an applicant from employment.)

If "yes" please explain _____

I hereby give PHOENIX GLASS the right to make a thorough investigation into my previous employment, education and references; and I release from all liability all persons, companies, and corporations supplying such information. I release, indemnify, and hold harmless PHOENIX GLASS from and against any and all liability which might result from making such an investigation.

I understand that any false answer, statement, or representation made by me in this application shall constitute sufficient cause for discharge. I also understand that nothing contained in this employment application or granting of an interview is intended to create an employment contract between PHOENIX GLASS and myself for either employment or for the granting of benefits. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon PHOENIX GLASS unless made in writing. If an employment relationship is established, I understand and agree that it is not for a definite period of time and that I have the right to terminate my employment at any time and that PHOENIX GLASS retains a similar right.

I understand that, if accepted for employment, it is necessary to abide by the rules and policies of PHOENIX GLASS.

Date: _____ Signature: _____